

<i>item:</i>	6
<i>report:</i>	CYP04/06

## GETTING IT RIGHT FOR EVERY CHILD - UPDATE by Marj Stewart

### Summary

This report updates members about progress in the months of November and December on the development and implementation of 'Getting it right for every child' in Inverness and Highland. It will afford the opportunity for discussion following the seminar that is being held on the morning of the Joint Committee.

#### 1. Introduction

1.1 Significant development continues to take place both locally and nationally with regard to the implementation of 'Getting it Right for Every Child'. A Project Board meeting is being held on Thursday 18 January, where many of these issues will be considered, and there will be an update from this at the Joint Committee.

#### 2. Highland Pathfinder: Matters to Highlight

2.1 Since the last meeting, the following developments have taken place within the agreed workstreams:

##### 1. Improving Practice

###### Policies & Procedures:

- Health practitioner draft guidance has been completed.
- Work on practitioner guidance for Education, Social Work & Police commenced.
- Recommendations on alignment of meetings are nearing completion.
- Introduction of SCRA case filtering mechanisms for low risk referrals to the reporter

###### Children & Family Experiences:

- Consultation with all groups of children and their families is continuing and this will inform practice change.

###### Practitioners Experiences & Practice Change:

- Single agency records are being tested in the pathfinder area.

- Transition pathways are being mapped.
- Business process mapping is on track

The Record:

- Development work is ongoing in respect of guidance on the record
- Links between assessment and desired outcomes (SHANARI) are being developed.
- The draft Social Work record now reflects the model developed for the universal service records.
- The Health record has been signed off.
- An IT Lead in post to advise on the e-process.
- Practice tools for police have been developed and are ready to be tested.

ICT Support and Solutions:

- The IT lead is in place
- Links are being made with the business process mapping
- Support and liaison is being provided for the various workstreams.

## 2. Work Force Change

Awareness Raising/Consultation:

- The majority of work has been completed to make the necessary Health links to national & local drivers.
- Roles and definitions have been scoped for named person and lead professional responsibilities
- The Wellbeing Wheel pilot is planned to commence in early 2007, within a range of settings (to be confirmed)
- Strategic national links have been made with ACPOS and, and the Domestic Abuse pilots embedded.
- The half day seminar for key managers and staff within pathfinder area has been arranged.

Training:

- Analysis, Strategy and Training Plans is near to completion.
- Training in the use of the Health record has commenced.

Mentoring/ One to One Support:

- Changes in health team leader roles have been agreed

## 3. Vision and Communication

Information Dissemination:

- Health communication map has been completed
- The website has been updated

- Manager's event held on 26.01.07

Communication Groups (Stakeholder Engagement):

- Agency Reference Groups have continued to meet
- More focussed discussions have commenced with the Inverness ACSF
- Competition set up in Inverness Pathfinder area to allow school pupils to help design logo for 'Getting it Right for Every Child'
- 'Getting it Right for Every Child' now a standing item on the ACPOS agenda with contribution and update from the Team's police lead

Training and Awareness Requests:

- Logo competition to trigger awareness of GIRFEC principles (PSD lesson to be developed).
- All day training session set up in local special school for February

National Networking:

- Facilitation of major practitioner event in Argyll and Bute
- Team hosted workshops at ADES national conference
- Team contributing to National Youth Justice conference
- 'Getting it right for every child' principles now included in Scottish Investigator's Guide to Child Protection (ACPOS National Guidance)

2.2 Chief Officers have also met to make proposals to the Project Board about the phasing and timescale for implementation. This would involve:

Phase One of implementation between this Project Board and May 2007, involving:

- New Born children:  
A small identified area specific group of newborn children from Jan 2007  
All children who are new born from April 2007 will be assessed within the Hall4/GIRFEC framework, using the health record.
- Children who are 0-5yrs:  
A small identified area specific group of children aged 0-5 from Jan 2007.  
From April 2007, for children from birth and until the transition to Primary School, where the need for additional support from Health is being newly assessed, this will be within the Hall4/GIRFEC assessment and planning framework, and using the health record.
- All new police concerns:

From March 2007, all new police concerns will be recorded and shared with the relevant named person or lead professional using the new record. Staff in partner agencies who receive these referrals will be supported in their response by members of the GIRFEC Team. Young people who are already in level 2 or level 3 systems will continue with those existing systems for the time-being, but from 28 May (see below) new cases will be progressed within the GIRFEC assessment and planning framework. This links with the introduction of the new social work management information system.

- New cases of children who may be at risk of significant harm:  
From 28 May, all new cases of children who may be at risk of significant harm will be progressed within the GIRFEC assessment and planning framework.
- An identified group of young people who are already at level 3.  
From 28 May, an identified group of young people who are already at level 3 (provisionally those in local authority residential care who normally live in the pathfinder area) will be progressed within the GIRFEC assessment and planning framework

Phase Two implementation from October 2007 - June 2008 and involving:

- Retrospective implementation for 0-5s with existing additional support plans:  
From October 2007 - June 2008, adopting the Hall4/GIRFEC assessment and planning framework for 0-5 year olds who were identified as having additional health needs prior to the implementation period.
- Planning for those at key transition points:  
Use of the GIRFEC assessment and planning framework to plan the transitions from:
  - Pre-school into Primary School - From October 2007, planning for the handover of the assessment and planning responsibilities for 4/5 year olds at level 2 in the Hall4/GIRFEC framework, including the appropriate elements of the Health record into the Education record, to support the transition into Primary School.
  - Primary into Secondary School - From October 2007, planning for the handover of the assessment and planning responsibilities for 11/12 year olds with Individual Education Plans, including the creation of the Education record, to

support the transition into Secondary School.

- School into further education/adult services - From October 2007, planning for the ongoing support for 15/16 year olds with Individual Education Plans, including the creation of an appropriate ongoing support plan, to enable the transition into employment, further education or training.
- School age children:  
From October 2007, for all school-age children where the need for additional support from Education is being newly assessed, this will be within the GIRFEC assessment and planning framework, and using the education record.

Phase Three implementation should take place from January - June 2008 and involving:

- Retrospective implementation for school-age children with existing additional support needs:  
  
From January - June 2008, adopting the GIRFEC assessment and planning framework for school age children who were identified as having additional health needs prior to the implementation period.
- Existing looked after children:  
From January - June 2008, adopting the GIRFEC assessment and planning framework for all looked after children.
- Existing children at risk of significant harm:  
From January - June 2008, adopting the GIRFEC assessment and planning framework for all children identified as at risk of significant harm prior to the implementation period.
- Existing children with Co-ordinated Support Plans:  
From January - June 2008, adopting the GIRFEC assessment and planning framework for all children with Co-ordinated Support Plans prior to the implementation period.
- Other existing multi-agency cases:  
From January - June 2008, adopting the GIRFEC assessment and planning framework for all other existing multi-agency cases.

### 3. National Developments

- 3.1 There has been a significant increase in national activity with regard to implementation. This includes:

#### Children's Services Steering Group

A Getting it Right for Every Child plan was submitted to the Children's Services Steering Group including a general update on the programme and the communications strategy. The next meeting is scheduled for 7 March 2007. It is hoped that representatives of the Highland pathfinder might present developments and lessons learned to that meeting of CSSG.

#### Child's Plan

The Scottish Executive has made clear the expectation that every child attending a Hearing should have a plan in line with Getting It Right for Every Child by December 2007.

#### Evaluation

Morag MacNeil and Robert Stradling are working on the collection of baseline data for both the Highland and Domestic Abuse pathfinder projects. It is hoped that this will be completed by the end of February.

#### Communication Strategy

The timetable for a range of seminars and activities has been developed, including:

- A national symposium planned for 30<sup>th</sup> January in Edinburgh aimed at senior managers. This will be attended by Hugh Henry MSP and Robert Brown MSP.
- A further series of smaller meetings is being planned for February, March and April aimed at managers and practitioners that will explore in more detail what Getting it Right means in terms of delivery and enable practitioners to express local issues.
- An autumn roadshow is also under consideration to ensure readiness for implementation and maintain engagement with stakeholders
- A programme of magazine/newsletter placements gets underway this month and the stakeholder engagement process will step up a gear with the issue of an e-questionnaire to internal and external stakeholders.

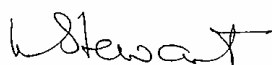
#### GIRFEC Bill

The Draft Bill has been finalised and the consultation document was published on 19 December. The document is available in hard copy

and at [www.scotland.gov.uk/childrenservicesbill](http://www.scotland.gov.uk/childrenservicesbill). The consultation will last until 31 March 2007. After the consultation, a revised Bill and supporting policies will be provided to the new Scottish Executive after the May 2007 election for decision on the way forward.

### **Recommendations**

The Joint Committee is asked to note progress regarding Highland's pathfinding of *'Getting it Right for Every Child'*, and to comment on issues from this morning's seminar.

A handwritten signature in black ink that reads "M Stewart". The signature is written in a cursive style with a long horizontal stroke at the end.

**Marj Stewart**  
Acting Project Manager