

<i>item:</i>	11
<i>report:</i>	CYP45/06

## GETTING IT RIGHT FOR EVERY CHILD

### By Marj Stewart

#### Summary

This report updates members about progress in the month of September on the implementation of 'Getting it Right for Every Child' in Highland

A detailed breakdown of the work undertaken by the team and structured under the workstream headings agreed with the Scottish Executive is attached as **Appendix 1**. This is as presented to the Inverness ACSF Core Group on 21.09.06

#### 1. Matters to Highlight

- 1.1 The social work lead is now in post and one of her key priorities will be to develop the process of aligning meetings for children, working with relevant colleagues across the agencies, and from within the GIRFEC team. Additionally, she will ensure that links between the GIRFEC agenda and the development of Carefirst are made.
- 1.2 Following the publication of Draft 4 of the Pathfinder document, the team has detailed specific tasks and actions to ensure that the model will be fit for Highland's use, and also to ensure that Highland continues to contribute to the National model.
- 1.3 The Scottish Executive has recently launched 4 Domestic Abuse Pilot Projects across Scotland, and the Police Lead in the GIRFEC team, Jill Moss, has been asked to join the National Domestic Abuse Working Group, to ensure that the work that is being carried out in Highland underpins and informs the Pilot development. Additionally, further links have been established with a number of Scottish Executive secondees for the same reasons and to ensure 'join up' across all the initiatives.

- 1.4 Work has continued in the Police Service on the strategy for sharing information when it is noted that children may need help, and Force Order changes are underway to accommodate and support this new direction.
- 1.5 Hall4 training sessions have started and are underpinned by and linked to the GIRFEC processes, and the Health record developed in Highland for these purposes, is now being considered as a national practice tool.
- 1.6 Leaflets about the changes in education that will be brought about by GIRFEC have now been completed for children, young people and their carers, and further materials of this nature will be considered.
- 1.7 There have been ongoing direct consultations with children, and a specific consultation process with children and families who have experienced the Children's Hearings System has been organised. This will help inform the discussions on how decisions about referral to the children's reporter are made.
- 1.8 Business and IT solutions continue to be discussed and developed, and following agreement and funding from the Scottish Executive, a business analyst has been appointed to give advice on these areas and to support the implementation process.
- 1.9 A second major multi agency practitioner event is now being planned.

### **Recommendations**

The Joint Committee is asked to note progress regarding Highland's pathfinding of *'Getting it Right for Every Child'*.

**Marj Stewart**  
IAF Co-ordinator

## **Progress Update to the Core Group of Inverness Area Children's Service Forum - 21.09.06**

### **Team Activity**

- Response to the Scottish Executive version 4 of the Pathfinder Framework Manual underway
- Team clarification in relation to key messages for *Getting It Right* have been agreed and form part of the response to the above
- Commenced planning the Highland multi-agency practice guide (local version of the Pathfinder Framework as identified above)
- Initial Training Strategy near completion
- Project Manager on long-term sickness- implication for the team recognised
- Marj Stewart Integrated Children's Service IAF/SARP Co-ordinator is now the Acting Project Manager in Colin Macaulay's absence.
- Bernadette Finnie has commenced her role as the new Social Work Seconded alongside her work on Care First.
- Detailed roll out guidance in production

### **Workstream Activity**

#### **Improved Practice**

- Public Health Nursing Record (PHNR) continues to be amended to fit purpose.
- PHNR presented to Martin Irvine Technical Lead for e-Health Child Health Systems Programme Board. Scoping exercise to be undertaken to consider document to become a national record, linking with ATOS and child health requirements for SIRS, Pre-School School and Additional Support Needs
- Police force order change commenced re Child Concern Form
- Flowcharts and practice guidance written on above in Police
- Requirement for priority discussions on alignment of key meetings agreed and key personnel identified
- Links into National Domestic Abuse pilots being pursued
- Discussions continue with children's reporter on clarification re what should be referred
- GIRFEC links to Carefirst made

#### **Workforce Planning**

- Health training Needs Analysis underway including IT

- Hall 4 Changing Practice and Public Health Nursing Record training sessions delivered to midwives, health visitors and school nurses.
- Building training in NHS CPD programmes & PDP continues
- Involvement within REACT agreed, sessions identified.
- Refinement of the practice and guidance section for Pathfinder Framework manual and supporting PHNR documentation underway
- Development of Integrated Nursing Teams in progress
- Recruitment of Team Leaders for Integrated Team in progress
- Initial training plans for Police completed
- SW training plan underway
- ECS training plan underway
- SW reference group meeting arranged

### **Vision and Communication**

- Communication Strategy continually revised and updated
- Contribution to the information sharing and consent protocols underway and links to DSP being established
- Website Integrated Children's Services launched.
- Awareness raising sessions continue and Pan Highland linking GIRFEC and Hall 4
- Communication links with specialist health services underway
- Links made with secondees across SE to ensure link up across national projects
- Further practitioner consultation event to be organised
- Parent and child GIRFEC leaflets now developed
- Consultation with families who have experienced involvement in the children's hearing system underway
- Link with youth parliament made and GIRFEC contribution to conference organised

### **Performance Management**

- Development of evaluation processes for practice frameworks and tools underway

### **Governance and Structures**

- Risk Strategy development continues
- Discussion with NHS 24 has taken place. Identified key areas for future work.
- IT subgroup to be reconvened now that capacity audit nearing completion